GOVERNMENT OF KARNATAKA

SOCIAL WELFARE AND LABOUR DEPARTMENT

Labour Dispute :—Industrial dispute between the workmen and the Management of Mysore Acetate and Chemicals Company Ltd.' Mysugar Buildings, J. C. Road, Bangalore-2.

Award of the Presiding Officer, Labour Court, Bangalore published.

Read the following papers ;

(1) Letter No. 1643/77-78, dated 3rd January 1978 from Shri H. Shanmukhappa, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Dated this 2nd day of January, 1978

Present :

Shri H. Shanmukhappa, B.A., B.L.

Presiding Officer

REFERENCE No. 94 of 1977

First Party :—

Miss R. Samuel, 97-D, Brigade Road, Bangalore-25.

Second Party :— *Vs.*

The Management of Mysore Acetate & Chemicals Co., Ltd., Mysugar Buildings, J. C. Road, Bangalore-2.

REFERENCE :

Government Order No. SWL 649 LLD 77, dated 1st September 1977.

2nd January 1978 :—Both the parties have field a Joint Memo of Settlement repoeting settlement of the dispute and prayed for an Award in terms of the settlement. I have perused the terms of the settlement and found them to be fair and reasonable. Hence, I accept the same and in the result, pass the following Award.

AWARD

An Award is passed in terms of the settlement Memo which shall form part of the Award. No costs.

H. SHANMUKHAPPA,
Presiding Officer, Labour Court, Bangalore.

BEFORE THE HONOURABLE LABOUR COURT AT BANGALORE.

Reference No. 94 of 1977

I Party :—

Miss. R. Samuel, 97-D, Brigade Road, Bangalore-25.

II Party :— *Vs.*

M/s Mysore Acetate and Chemicals Co., Ltd., J. C. Road, Bangalore-2.

Joint Memo of Settlement Filed by Parties.

Both the parties to the above dispute submit that they have settled the matter amicably between themselves on the following terms :—

1. The I Party accepts that she tendered her resignation for her post in the second party and that the same had been accepted by the Management of II Party.

2 The II Party has agreed to pay to the I Party a sum equivalent to her three months' salary at the rates last drawn and further the gratuity amount to which she is entitled under law, in full and final settlement of her accounts including in satisfaction of her claim for reinstatement with back wages etc.,

3 The I Party has agreed to accept the above payment in full and final settlement of all her accounts with the second party including reinstatement with back wages etc.,

4. It is agreed that with this payment the relationship of employer and employee between the parties is completely severed as from the date of her resignation *i.e.* 8th September 1976.

Both the parties pray that the Hon'ble Court may be pleased to pass an award in terms of this memorandum of settlement without costs.

Dated at Bangalore this 22nd December 1977.

I Party :— *II Party* :—

1. Miss. R. Samuel.
2. A. V. SRINIVAS,
Advocate for I Party.

1. Secretary
2. B. C. PRABHAKAR,
Authorised Representative of II Party.

Order No. SWL 28 LLA 78

Bangalore, dated 16th/22nd February 1978.

Whereas by State Government Order No. SWL 649 LLD 77, dated 1st September 1977, the industrial dispute between the workmen and the management of Mysore Acetate and Chemicals Company Ltd., Mysugar Buildings, J. C. Road, Bangalore-2, was referred to the Labour Court, Bangalore, for adjudication.

And whereas the Presiding Officer, Labour Court, Bangalore, has submitted to the State Government its award in respect of the said industrial dispute.

Now, therefore, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act No. 14 of 1947), the Government of Karnataka are pleased to direct the publication of the said award as above, in the *Karnataka Gazette*.

By Order and in the name of the President of India,

B. MANAMOHAN
Under Secretary to Government
Social Welfare and Labour Department

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